

# ILLUMEN CAPITAL

Product Manager

San Francisco Bay Area, CA



## ***FIRM OVERVIEW***

Illumen Capital is the world's first private equity firm focused on reducing implicit bias. Our unique fund of funds approach applies pioneering research through our partnership with Stanford University to help the fund managers in whom we invest in see past bias to achieve greater impact and financial returns. We target investments spanning a range of impact sectors, including: education technology, health and wellness, renewable energy, sustainability, financial inclusion, and opportunity communities.

Illumen Capital is led by Daryn Dodson, Founder and Managing Director. Previously, Daryn led impact private equity investing at the Calvert Funds as a special consultant to the Board of Directors. Calvert is a \$12 billion family of mutual funds that pioneered the socially responsible investing field and has a private equity portfolio of over forty impact funds and forty direct impact investments. Daryn also serves on the Board of Ben & Jerry's and chairs its Social Audit Committee, which measures the company's social impact globally in 35 countries. Daryn has an MBA from the Stanford Graduate School of Business, where he is a member of the Dean's Management Board, and an AB in Public Policy from Duke University.

## ***ROLE OVERVIEW***

Working in close collaboration with Illumen's Managing Partner Daryn Dodson, the Illumen Capital Product Manager will drive efforts in designing, implementing, and assessing effective strategies that promote Illumen's commitment to reducing implicit bias towards women and people of color in the global financial system. This results-oriented change agent will be responsible for working closely with the Stanford SPARQ research team to create and implement Illumen IQ, our system and process to reduce bias in portfolio funds and companies. Illumen IQ will be a best-in-class learning platform focused on bias reduction.

Responsibilities will include but will not be limited to:

- Partnering with key stakeholders in developing a world class learning platform for Illumen's portfolio funds, and the companies in those funds, on key target areas for reducing implicit bias.
- Leveraging technical and analytical skills, responsible for creating metrics and measuring the effectiveness bias reduction strategy across all areas.
- Acting as a critical liaison with the Stanford SPARQ research team to ensure that Illumen IQ is backed by their research insights and findings.
- Driving the implementation of Illumen IQ with Illumen's portfolio managers.
- Creating or coordinating a database of tools and training materials that further enhances learnings from Illumen IQ.

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- Keeping current on developments in learning tools and technology by maintaining contact with others in the field (e.g., professional association and educational groups, and professional development efforts).

The ideal candidate will possess:

- A passion for building a more equitable, inclusive world, starting with the financial sector.
- Approximately, four to six years of entrepreneurial experience translating ideas into action, whether as a consultant, product manager, or entrepreneur.
- Experience building high-quality, tangible deliverables in coordination with other teams and senior management.
- Excellent communication skills, with an ability to effectively communicate vision and project progress.
- Strong analytical or data science background, and possess an ability to create and utilize metrics for determining product success.
- An ability to drive progress through internal cross-functional partnerships, efficient processes, and strong project management skills.
- Experience in the financial services sector (investment, investment banking, PE/VC, impact, product development, DEI, etc)
- Relevant graduate degree (education, MBA, or data science).
- Willingness to travel (up to 25% of the time, primarily domestic). The Illumen Capital Product Manager will be based in the San Francisco Bay Area.

## ***TO APPLY***

Interested applicants should submit a resume, cover letter, and relevant writing sample to [careers@illumencapital.com](mailto:careers@illumencapital.com) by March 15th. We look forward to reviewing your application!

## **We are an equal opportunity employer.**

Illumen Capital is committed to equal employment opportunity for all employees and to providing employees with a work environment free of discrimination and harassment. All employment decisions at Illumen are based on business needs, job requirements and individual qualifications, without regard to race, color, religion or belief, family or parental status, or any other status protected by the laws or regulations in the locations where we operate. Illumen will not tolerate discrimination or harassment based on any of these characteristics.